

- I. Meeting was declared open by Elizabeth Norton, Ph.D., Chair of the GMF at 5:07 pm.
- II. GMF Budget and Approval of Minutes (Jacob P. Bitoun, Secretary-Treasurer of the GMF). Minutes of the October 6, 2021, meeting were approved by motion. Dr. Norton announced that the GMF is soliciting nominations for SOM committees.
- III. Address-**Robin Forman, Ph.D., Senior Vice President for Academic Affairs and Provost of Tulane University**- Brief overview as it comes to the school of medicine. Second year dominated by COVID. Whatever your focus, especially demanding year and we have much to be proud of. Continues dedication to the mission and the role that we all play. Story about whether Dr. Forman left interviews drained or energized. Those that left Dr. Forman drained were about how leaders helped the university survive, while those that energized Dr. Forman were about how leaders helped continued with their ambition. We have emerged from the last 2 years from a COVID dominated environment.

AAU standing, we are growing the research 50%. Struggling to compete with last year. New baselines are being set. We have gone from 100 million in FY17 to 140 million in FY22 and we hope to raise it 40 million more in 5 years. Dr. Forman wrote an update for AAU in the fall. 1<sup>st</sup> page was about money, second page was about citations. We are getting more visibility 2005-2015, when citations per paper, were a bad metric for Tulane. We were among the lowest or second lowest among AAU schools. Then in 2015 – 2017, we were 5<sup>th</sup> from bottom, and in 2018-2020 we were near the median. Dr. Forman thought it was a hard needle to move and then we moved it. In 1996, Tulane was the most cited university in the country. More citations per paper than MIT. 125 citations per paper. MIT was at 64. Highly cited paper means 100K citations. The 3<sup>rd</sup> page was a working model. The report was very well received. They were excited to understand about our leadership, etc.

What does the future hold as we continue to hire aggressively? Presidential scholars, AAU hires. People who we've hired are not isolated stars. Number of proposals has increased by 20% and money we've applied for has increased by 50%. We are an incredibly strong school. The most limiting resource is space. We are committed to finding more space to continue aggressive hiring, and we have signed the lease for Charity. In the meantime, we are looking at further renovations for Hutchinson and have ambitious plans to create a downtown community. Other investment in Charity will create better enrichments. Putting in bushes green spaces, etc. Very interested vision to make this a more comfortable space and creating the friendships the collaborations.

The University is focused on being more equitable and diverse. The probationary status. The governing structures for the school have been strengthened, but we want to see more progress. We must fill out the positions we defined. No one is happy about being on probation. Not a fun process but one that would benefit us in the long run.

Q: Chad Steele, AAU program is phenomenal. Charity is 3 years away. How long do you see us pushing that platform?

A: Dr. Forman, Our AAU status will be settled soon but the program to recruit AAU faculty will not stop there. We have outlined aggressive investments, and we have not hit that goal. The probationary status we must prove ourselves. Our alumni understand and our board understands. The AAU gave us the focus. We are committed to investing in our research enterprise for the foreseeable future. We were a solid AAU school through the 80s and 90s. Starting in 1995-2005, we fell off the charts because we did not invest during the NIH doubling. Thus, we dropped not because we got worse, we just fell behind schools that were growing. The worst-case scenario is that we become complacent and stop investing

in the research enterprise. In that same time that we lost standing as a university, we lost standing in the school of medicine.

Q: Jay Kolls, 20 years ago we used to get applicants from UNO. The number of these applicants went down. Is Tulane's success dependent on UNO success?

A: Dr. Forman, Institutional partnerships may have been put on pause as we focused on other things.

Q: Elizabeth Norton, can you tell us about the plans for the generator for this building [Hutchinson].

A: Dr. Forman, we learned a lot of the summer. The birds, then Ida. Serious concern. We are taking a broad look at energy university wide. Barnhardt: energy deal where they own the energy infrastructure, they pay for it, then control it. The conversation may be on pause for a moment. The generator was not an easy fit for

Q: Karen Weissbekker, can you comment on mental health care for the whole university?

A: Dr. Forman, we are in transition. Approved budget increases to get the people that we need. Interim leadership to get before we get the permanent leadership. Our students needed support more over the last couple of years as compared to before. WE have some external consultants coming in soon. Reviewing what we are doing.

Q: Hua Lu: it's so exciting to continue for AAU recruit. Imaging cryo-EM, also space. School level, do you have a general idea. 2025 is a way away. We would love to see the school build up the facility. What are these investments at the school level? The infrastructure the support?

A: Dr. Forman, space is a problem. The Charity project has not broken ground. Designers are hired. The developer is going to get the building ready for work. Until then, we still don't have a lot of space. Looking at renovations to Hutchinson, but we are also exploring other options. This is a short-term issue; three years from now, we will have space in Charity. The infrastructure question is a complicated one. You as a School must identify what's important and then identify funding. That's the approach. What are the obstacles that keep us from being the best? Email me.

- IV. Dean's Report L. Lee Hamm, Senior Vice President, and Dean-5:39pm. Energy thing: Barn Harbor energy deal. What about emergency power for the Hutchinson building? Patrick Norton is leading this effort. By the summer, we will have a backup generator. We will ask this until we are through the hurricane season. Echo what the Provost said. The dean couldn't be prouder of what's been going on despite the challenges. Tulane may not know how to work under normal conditions. Maybe with the pandemic going into a different phase. We need to continue to watch both ourselves and those on our teams and understand how one and other are doing. COVID has magnified that. To not recognize that would be to ignore the situation. The guiding principles have been so important for us in the last few months. Respect, ethical integrity, drive for excellence, and communication. Remember to communicate well
- V. Research and Scholarly Activities- Patrice Delafontaine, M.D., Executive Dean -Research operations. Blue ridge rankings have gone over 63 million, up to #66. We need to continue this trajectory. Good goal to be in the top 50. Would need 100 million plus. Some of our departments are highly ranked, FY 22 as of 15 of Feb, we are on a trajectory to surpass last year in terms of total awards and total proposals. Gray bar submissions and dollar amounts are significantly higher.
- VI. Administrative updates
  - a. Office of Faculty Affairs-Marie-Krousel Wood, M.D. MSPH Senior Associate Dean for Faculty Affairs-updates welcome to Dr. Mulcahey as asst dean for faculty affairs. March 29 CV workshop. Tenure and non-tenure. Engage in the activities for promotion and tenure. The CVs are typically incomplete and do not reflect the activities that our faculty do. Anyone on a search committee

must have training on recruiting from Wendy Start. Promotions and new hires. Save the date for May 9<sup>th</sup> and 10<sup>th</sup> grant writers. MARS program and SIPS program (open access).

- b. Office of Academic Affairs-Kevin Krane, M.D., Vice Dean for Academic Affairs-medical education has been changed by zoom. Think about that how we prepare new hires and recruiting for EDI. Announces that he will be stepping down from his position of 27 years. There is an on-going search that he is not part of. Dr Cecilia Gambala and Guen Rae will be the POCs for clinical and basic sciences tracks, respectively. LCME report is due on August 15. Continuous monitoring of specific things. Research opportunities, diversity pipelines, student mistreatment, security, student lounge, storage space, relaxation space, biomedical/social sciences, biostatistics/epidemiology. Formative assessment and feedback: all four years.
- c. Office of Admissions and Student Affairs-Elma Ledoux, M.D. Associate Dean for Admissions and Student Affairs-relatively quiet time for student affairs. Just a couple interview days remaining. 13000 applicants for 190 positions. Amazing students. Currently ranking the programs that they are interested in. The probationary status has not impacted the student rankings.
- d. Office of Graduate Medical Education-Paul Gladden, M.D., Associate Dean for Graduate Medical Education-On Zoom; echoes what the provost says. Made progress. Verify the progress. Thank Dean Hamm and the Provost. Timeline: April 15-update letter Aug/Sept we should see them back for another review.
- e. Office of Multicultural Affairs-Bennetta C. Horne, M.S., Assistant Dean for Diversity, Equity, and Inclusion-EDI is her job but everyone's responsibility. Not in silos, it should be all over with what we do. Office of multicultural affairs (OMA) on second floor of Murphy. Elementary school via fellowship and beyond. Fridays with the OMA is on-going. EDIs council has monthly meetings in a place where departments can request information. University strategy for tomorrow plan. Despite accreditation issues, people still want to come to Tulane.

Comment: Jay Kolls, in 1998, when I first got an R01 I applied for administrative supplements for NIH summer stipends for high school students. As we reach down to the high school summer programs, I would be more than happy to help with that. PIs that have an R01 that is typically funded at 100%.

VII. New Business and Discussion

VIII. Adjournment at 6:05